

Modern Slavery Policy

Addendum to Sunderland Council Modern Slavery Policy for Together for Children Sunderland Limited (TfC)

1. Context

As a wholly owned company of Sunderland City Council, TfC operates within and adopts the Council's established Modern Slavery Policy and Statement.

The current statement can be found on Sunderland City Council's website at the following:

[SCC-Modern-Slavery-Policy.pdf \(sharepoint.com\)](#)

This addendum supplements the Council's Policy and Statement by providing specific information in relation to TfC's approach, communication and governance within the Company.

2. Together for Children's Approach to Ensuring Compliance with the Modern Slavery Act through its Slavery and Human Trafficking Statement

The Company has a number of policies and strategies which will support us in ensuring compliance with the Modern Slavery Act. These include our Business Plan 2018-2020 with its vision:

Through Together for Children, we will improve the lives of children and their families, keep children safe from harm, and ensure they have the opportunity to fulfil their potential.

3. Communication and Awareness of this Policy

Together for Children's zero-tolerance to modern slavery will be communicated:

- a. to employees by:
 - Launching this policy through the TfC intranet
 - Electronic staff newsletter
 - Completion of relevant training course on safeguarding and those that incorporate modern slavery and human trafficking.
- b) To Trade Unions via the Company's regular Joint Consultative Forum meetings
- c) To all suppliers, contractors and partners at the outset of our business relationship with them via service specifications and contract terms and conditions; and reinforced as appropriate thereafter)

4. Governance

The addendum forms part of this Scheme of Governance which is reviewed and approved on an annual basis by TfC's Board of Directors.